

To the CEO of AES, **Paul Hanrahan**,  
President and Chief Executive Officer

Headquarters **AES Corporation**  
**4300 Wilson Boulevard, 11th Floor**  
**USA - Arlington, VA 22203**

Ref: JWG/cb

Brussels, 10 October 2011

Dear President Mr. Hanrahan,

My name is Jan Willem Goudriaan. I work as Deputy General Secretary of EPSU and write to you to draw attention to a labour conflict in Hungary. EPSU represents eight million public service workers in Europe. We work together with PSI, Public Services International, the global union federation. EPSU is the recognised (by the European Commission) social partner for the European electricity industry and works together with Eurelectric the European organisation for companies and employers in the electricity industry.

We have been informed by our colleagues of the Hungarian Trade Union Federation of Electric Energy Workers of a labour conflict between AES and the union. The conflict relates to an AES investment in Hungary. The basis of the conflict is that the employees in the power plants operated by AES Borsod Power Plant have not received their salaries since July 2011. They have further not received a part of their benefits stipulated in the Collective Agreement. The company refuses to pay the employees the sums due to them in the case of loss of employment.

This is unacceptable. It violates the measures stipulated in the ILO recommendations and directives, and the norms of the European Union, and it is also in contradiction with the values AES represents across the world.

I am asking for your intervention, for AES, as the owner and as a large international corporation which realizes significant results each year, to ensure the payment due to employees in its investments in Hungary.

The protection of the goodwill of AES requires the corporation to comply with the law and the principles and values it regards as important everywhere in the world, not only in the United States.

I attach the letter our affiliate has written to us and I am asking you to take measures concerning this problem.

I look forward to your positive response



Yours sincerely,

Jan Willem Goudriaan  
EPSU Deputy General Secretary

cc. COO of AES, Andrés Gluski, Executive Vice President, Chief Operating Officer and Acting President, Europe, Middle East and Asia